

# Business-friendly programs helping employers



Work Opportunity Tax Credit and  
Federal Bonding

Unemployment Insurance (UI)  
taxes and reporting employee  
wages

Washington  
**Paid Family &  
Medical Leave**



Labor Market Information  
A local flavor



BUSINESSES, EMPLOYEES  
FAMILIES & COMMUNITIES

# WIN

*with*

## SharedWork

SharedWorkWA.com



Employment  
Security  
Department  
WASHINGTON STATE



**SharedWork - A proven business solution!**

SharedWorkWA.com

# What is it?

SharedWork is an opt-in program and excellent business resource to help stabilize the operations of most businesses during temporary economic setbacks.

- Employers keep their workforce intact by temporarily reducing hours to save payroll costs and keep the business operating.
- SharedWork pays employees a prorated percentage of unemployment insurance benefits.
- Eligibility is open to most business and industries to use when needed.

# Why does it matter?

## ■ For Washington businesses:

- ▶ Tested, proven, flexible and credible business focused program.
- ▶ Economic empowerment to adjust to unstable conditions.
  - ▶ Payroll savings while making survival decisions.
- ▶ Practical business solution.
- ▶ Flexible to remain operational week by week for a year.
  - ▶ Renew again and again.
- ▶ A competitive advantage for recruitment and retention.
- ▶ Proactive business readiness strategy to avoid the possible wait in line hassle.

“During slowdowns in supplier production, the SharedWork program provides critical support to our entire ecosystem, by enabling workers to receive partial unemployment benefits when hours are reduced.”



**Robin Toth**

Director of Aerospace for the Washington State Department of Commerce and the Office of Economic Development & Competitiveness (OEDC)

# SharedWork usage by county

The table below shows active SharedWork plans in the state of Washington as reported in the [January 2023 SharedWork hot sheet](#).





County	Businesses eligible for SharedWork in this county (estimated)	Businesses currently participating in SharedWork	Employees participating in SharedWork (enrolled by their employer)	County	Businesses eligible for SharedWork in this county (estimated)	Businesses currently participating in SharedWork	Employees participating in SharedWork (enrolled by their employer)	County	Businesses eligible for SharedWork in this county (estimated)	Businesses currently participating in SharedWork	Employees participating in SharedWork (enrolled by their employer)
Adams	290	0	0	Jefferson	432	6	67	Snohomish	8,179	77	1,456
Asotin	232	0	0	King	33,991	236	5,014	Spokane	6,218	55	1,585
Benton	2,225	22	410	Kitsap	2,670	18	264	Stevens	391	1	2
Chelan	1,430	19	420	Kittitas	616	2	9	Thurston	3,427	34	490
Clallam	930	4	77	Klickitat	300	4	64	Wahkiakum	46	0	0
Clark	5,966	41	399	Lewis	923	17	238	Walla Walla	786	10	90
Columbia	83	0	0	Lincoln	116	0	0	Whatcom	3,111	46	880
Cowlitz	1,134	6	436	Mason	518	4	37	Whitman	444	1	17
Douglas	392	5	125	Okanogan	606	2	9	Yakima	2,549	20	250
Ferry	85	0	0	Pacific	319	0	0	Other	9,464	152	5,665
Franklin	1,021	1	3	Pend Oreille	125	1	2	<b>Total</b>	<b>93,033</b>	<b>779</b>	<b>16,161</b>
Garfield	22	0	0	Pierce	8,368	99	2,987				
Grant	1,197	11	169	San Juan	464	3	11				
Grays Harbor	843	7	217	Skagit	1,659	17	241				
Island	836	9	190	Skamania	88	1	2				

# Yakima

- 25 different industries represented.
- Top **2** industries currently on SharedWork.
  - Electrical Contractors
  - Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers

# Business scenario: Ryna's remodeling company



		Without SharedWork		With SharedWork			
		8 employees laid off 32 employees full-time		40 employees working 20% fewer hours.			
		Full-time employee	Laid off worker	Full-time employee at 20% reduction	Part-time employee at 20% reduction		
							
		<b>\$800</b> \$20 x 40 hrs	<b>\$800</b> \$20 x 40 hrs	<b>\$800</b> \$20 x 40 hrs	<b>\$600</b> \$20 x 30 hrs		
		<b>Average Weekly Income (before reduction)</b>		<b>Average Weekly Income (before reduction)</b>			
Considering Workforce Reduction	Hours worked	40	0	32	24		
	Weekly Benefit (Unemployment Insurance)	\$0	\$400	\$80	\$60		
	Weekly Wage	\$800	0	\$640	\$480		
	<b>Weekly Income or Unemployment Insurance</b>	<b>\$800</b>	<b>\$400</b>	<b>\$720</b>	<b>\$540</b>		
				<b>After 20% SharedWork Reduction</b>			
				<b>Hours worked (reduced by 20%)</b>			
				<b>Weekly Benefit (Unemployment Insurance)</b>			
				<b>Weekly Wage</b>			
				<b>Weekly Income + UI = SharedWork</b>			

# Contact SharedWork



Employers can verify their eligibility in minutes and get answers by calling 800-752-2500 and choosing Option 3.

## 800-752-2500

8am to 4pm, Monday through Friday

Option 1 – Claims

Option 2 – Existing Plans

**Option 3 – New Plan Inquiry**

Option 4 – I was asked to call

[sharedworkplansect@esd.wa.gov](mailto:sharedworkplansect@esd.wa.gov)

### More ways to learn about SharedWork

- Watch a commercial by [clicking here](#).
- The SharedWork program will be hosting many regional and statewide **free virtual events** for employers in Washington. Check out our event lineup: [esd.wa.gov/SharedWork/events](https://esd.wa.gov/SharedWork/events)
- The SharedWork program will be hosting weekly webinars through the year end to help businesses get informed. **Wednesdays 10:45 a.m. SharedWork Q&A for businesses.** [Click here to register](#).
- Download the **SharedWork info card** by [clicking here](#).



# Contacts for business-friendly programs

## Work Opportunity Tax Credit and Federal Bonding

- [wotcwa.com](http://wotcwa.com) / 800-669-9271

## Unemployment Insurance tax and wages reporting

- [esd.wa.gov/employer-taxes](http://esd.wa.gov/employer-taxes) / 855-829-9243

## Labor Market Information

- [esd.wa.gov/labormarketinfo](http://esd.wa.gov/labormarketinfo)
- Regional labor economist – Don Meseck / 509-607-3267

## Paid Family and Medical Leave

- [paidleave.wa.gov](http://paidleave.wa.gov) / 833-717-2273

## WA CARES Fund

- [wacaresfund.wa.gov](http://wacaresfund.wa.gov) / 844-227-3492

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WASHINGTON STATE

Call now while the  
wait time is minimal.



Thank you.

**SharedWork Program Support**

800-752-2500 option 3, 8am to 4pm, Monday through Friday

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